

Human Resource Export & Management Company

FARISHTA ENTERPRISES

BIGGER OPPORTUNITIES
FOR
BRIGHTER FUTURE

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SCAN ME

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ABOUT COMPANY



Farishta Enterprises is a Human Resource export and management company established in 2010 and registered under Overseas Employment Promoters License No 2959/Rwp issued by the Ministry of Labor and Manpower, Government of Pakistan.

It's an Islamabad based Company since its inception and it has Provided/exported thousands of workers to the esteemed employers, partners, private sector entrepreneurs who are serving in the fields of Engineering, Medicine, Education, Administration, Hotel Management, Information Technology, Agriculture, etc, in United Arab Emirates, Kingdom of Saudi Arabia, Qatar, Malaysia and some parts of Europe.

The dedication of our team to select the eligible Manpower has always taken into account the importance of providing employers and individuals who are striving for quality and professionalism in their business operations.

Farishta Enterprises is a member of the Pakistan Overseas Employment Promoters Association and Rawalpindi Chamber of Commerce and industry .



PAKISTANI HUMAN RESOURCES/MANPOWER

Pakistan is the world's sixth-most populous country with a population exceeding 201 millions people. Pakistan now boasts the largest percentage of youth in the world with 64% of the total population being below age of 30. There are over 9 million registered Pakistanis working overseas, facilitating different companies.

Our first thought goes to the importance that Manpower has in nowadays global economic advancement. Human resources play a pivotal role in the process of nation building by contributing immensely towards its economic and social development.

Pakistan is a labor surplus nation having highly skilled dedicated and talented workforce in the fields of Engineering , Medical, Education, Administration , Hotel Management , Information Technology, Agriculture and Constructions.

Pakistani human resources are widely known for their skills, productivity and discipline.





PROCEDURES AND REGULATIONS

RECRUITMENT PROCESS

Recruitment process starts after receiving the following documents from the employer / company. The procedure of recruitment is simple and starts with preparation of recruitment documents in our favor as follows:

1. Demand Letter clearly specifying all the terms of employment.
2. Power of Attorney.

PERMISSION FROM THE PROTECTORATE OF EMIGRANTS

The documents received from the Employer are then submitted to the protector of Emigrants (Government of Pakistan) for necessary registration and permissions.

PRESS ADVERTISEMENTS

The manpower requirements are advertised through leading National Newspapers to receive interested candidates applications.

INTERVIEW CALLS

After evaluating the applications, short listed candidates are called for interviews and trade tests.

FINAL SELECTION

Short listed candidates are then required to appear before the Selection Board (If advised by the Employer) and thereafter the selected candidates are put to test. The final rating is done after final evaluation of the individuals overall performance.

MEDICAL TEST

The selected candidates are required to get full medical checkup by a Medical Board comprising of highly competent specialists/doctors duly approved by the consulate of the employer's country.

VISA ENDORSEMENT

On completion of the above requirements, passports of the selected candidates along with all required documents are submitted for visa to the embassy/consulate of the country of employment.

(This process varies depending upon immigration regulations of Employer's Country)



AVAILABLE PROFESSIONS AND SKILLS

BROAD CATEGORIES OF AVAILABLE WORK FORCE ARE COMPOSITORS OF

MANUFACTURING SECTOR

- Automobile industry
- Electrical Industry
- Energy Industry
- Food Industry
- Glass industry
- Textile and clothing industry
- etc, etc, etc.....



CONSTRUCTION SECTOR

- Residential Building.
- Institutional and Commercial Building.
- Specialized Industrial Construction.
- Infrastructure and Heavy Construction such as bridges, dams.
- etc, etc, etc.....



IT SECTOR

- Technical Support
- Programmers
- Web Developers
- Computer Systems Analyst
- IT Security
- Network Engineer
- etc, etc, etc.....





AVAILABLE PROFESSIONS AND SKILLS

SERVICE/HOSPITALITY SECTOR

- Business Services
- Communication Services
- Distribution services
- Health Related and Social Services
- Transport Services
- Recreational Services
- etc, etc, etc.....



AGRICULTURAL SECTOR

- Nomadic Herding.
- Livestock Ranching.
- Shifting Cultivation.
- Intensive Subsistence Farming.
- Commercial Plantations.
- Mediterranean Agriculture.
- Commercial Grain Farming.
- etc, etc, etc.....





LICENSE



Government of Pakistan Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not - Transferable see rules 7 and 9(1)]

Licence No 2959 / RWP issued on 11/08/2010
authorizing Mr./Miss/Mrs Asadullah Khan
of Messers Farishta Enterprises

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 [XVIII of 1979], and the emigration Rules, 1979, is hereby renewed for the period 01/01/2022 to 31/12/2024



14/12

Islamabad, 24/02/2022
Dated the

Director General -
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - (i) Suspension of licence;
 - (ii) Cancellation of licence;
 - (iii) Forfeiture of security money in part or full; and
 - (iv) Prosecution in a court of law under the said Ordinance and the Rules.